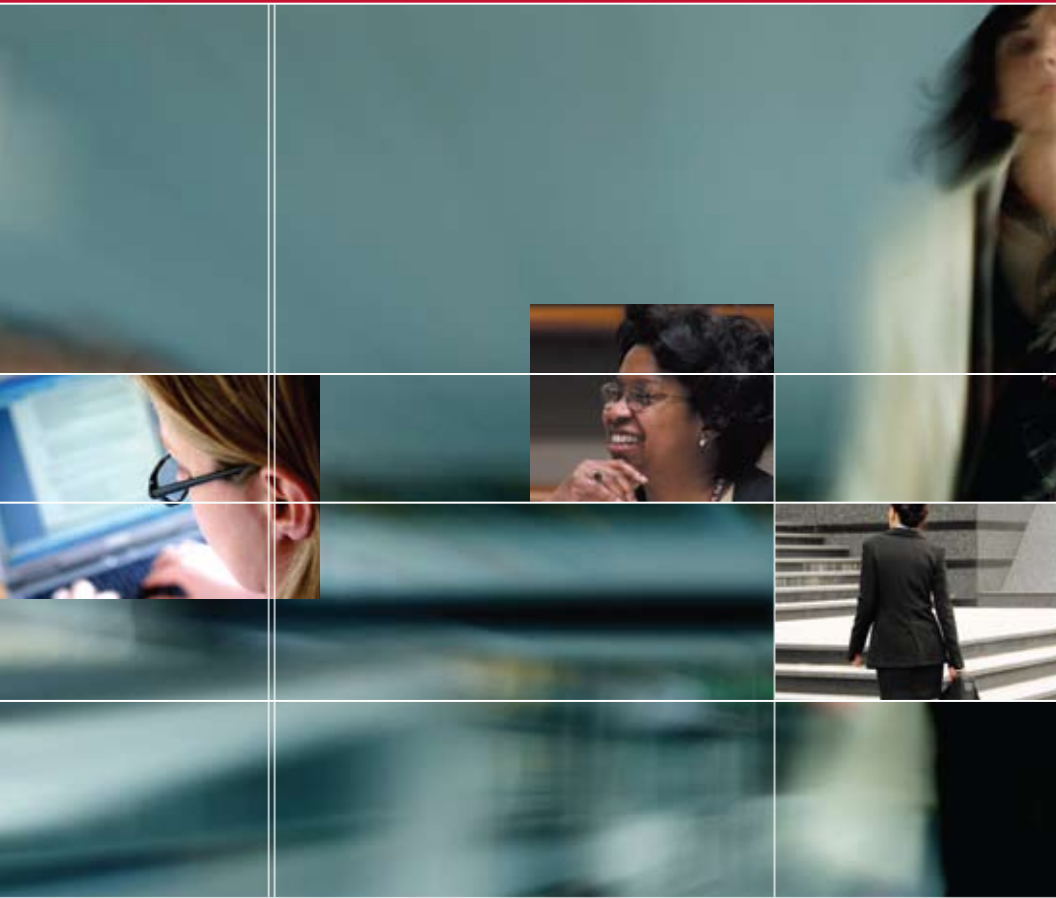


# WOMEN AND POWER: LEADERSHIP IN A NEW WORLD

The Women and Power Executive Education program was developed in collaboration with Harvard Kennedy School's Center for Public Leadership and Women and Public Policy Program.



**HARVARD** Kennedy School  
*Executive Education*

## FACULTY

**HANNAH RILEY BOWLES**, Faculty Chair of the **Women and Power** program, is Associate Professor of Public Policy. Her primary research focus is on gender in negotiation and leadership. She is interested in how gender influences the attainment of resources and opportunities for leadership. She has conducted case research on leadership in crisis and complex multiparty conflicts. Bowles' work has appeared in publications such as the *Journal of Personality and Social Psychology*, *Organizational Behavior and Human Decision Processes*, and the *Journal of Behavioral Decision Making*. She won Harvard Kennedy School's 2003 Manuel Carballo Award for Excellence in Teaching. Earlier in her career, she was a research associate at the Conflict Management Group and Harvard Business School. She was a technical advisor to the Minister of Natural Resources, Energy & Mines of Costa Rica, and has been a fellow at the Argentinean National Institute of Public Administration, the West German Parliament, and Oxford University's Forestry Institute. She has a DBA from Harvard Business School, an MPP from Harvard Kennedy School, and a BA from Smith College.

**SWANEE HUNT**, Co-Chair of the **Women and Power** Executive Education program Planning Committee, the Eleanor Roosevelt Lecturer in Public Policy, is also core faculty at the Center for Public Leadership and an advisor with the Carr Center for Human Rights. In 1997 she founded the Women and Public Policy Program, a research center concerned with domestic and foreign policy, which she directed for more than a decade. As the U.S. Ambassador to Austria (1993 to 1997), Hunt hosted negotiations and international symposia to stabilize neighboring Balkan states; she also led the U.S. delegation to the EU conference on trafficking. Hunt has worked with women leaders in more than 60 countries. In 2008 she organized Unconventional Women, a symposium concurrent with the Democratic National Convention uniting 3,000 women to advance their political leadership. She is currently convening leaders of major women's political movements in the U.S. who share a vision of a stronger and more just country based on diverse, gender-balanced bipartisan leadership. In addition to her academic work, Hunt is an author, philanthropist, columnist, composer, photographer, wife, mother, and rancher.

**DAVID R. GERGEN**, Co-Chair of the **Women and Power** Executive Education program Planning Committee, is Professor of Public Service and Director of the Center for Public Leadership at Harvard Kennedy School. He is also editor-at-large at *U.S. News & World Report* and a Senior Political Analyst for CNN. Over the past three decades, Gergen has served as a White House advisor to four presidents: Nixon, Ford, Regan, and Clinton. He joined the Harvard Kennedy School faculty in January 1999 and is active on many boards, including Duke University and Teach for America. Gergen is a graduate of Yale University and Harvard Law School and holds 18 honorary degrees.



# HARVARD

## THE PROGRAM

In today's rapidly changing world, women have increasing opportunities to exercise leadership, power, and influence. **Women and Power** focuses on honing the abilities of senior executives by creating successful partnerships and a growing global network for women leaders. The program is an intense, interactive experience designed to help women around the world advance to top positions of authority and influence.

A dynamic and diverse group of a few dozen participants engage with Harvard faculty and one another and discuss strategies for enhancing one's influence and authority in organizational and political contexts. The program is highly interactive. Participants examine leadership challenges faced by individuals and organizations, and apply the lessons learned to present-day professional situations.

Participants will:

- Develop new conceptual frameworks for thinking about leadership across public, nonprofit, and private sectors.
- Analyze challenging political and strategic management issues.
- Refine communication and negotiation skills.
- Explore how the political process can be influenced.
- Compare lessons learned with women from diverse professional backgrounds and similar levels of career achievement.
- Learn about some of the latest research on women and leadership.



## THE CURRICULUM

The academic curriculum relies heavily on the use of the case method pioneered at Harvard. By focusing on real-world problems, the case study method provides a powerful, stimulating learning experience. To complement the case discussions, participants hone their expertise in analysis, communications, and negotiations through in-class exercises and simulations.

## BOARD OF DIRECTORS

A focal point for sharing in the program is a peer feedback forum called the “Board of Directors.” Participants gather each morning in pre-selected small groups to meet with their board and focus on individual issues. After discussing their challenges, they gain insight, feedback, and guidance on an array of leadership and management issues from their extraordinary peers.

“The exercises that took place in the classroom at Harvard Kennedy School felt like an extension of my work. The exposure to faculty and colleagues with such varied professional experience was enriching and encouraged me to challenge my own assumptions and think differently.”

**MARGARET DRAIN**, VICE PRESIDENT FOR NATIONAL PROGRAMMING, WGBH EDUCATIONAL FOUNDATION

“Your case study method was extremely effective because it focused on learning and problem solving by requiring active class participation. It was an extraordinary experience I will never forget.”

**JANE CLARE ORIE**, STATE SENATOR, MAJORITY WHIP, 40TH SENATORIAL DISTRICT



Hannah Riley Bowles, Faculty Chair



Swanee Hunt

[www.hks.harvard.edu/ee/wp](http://www.hks.harvard.edu/ee/wp)

## WHO SHOULD APPLY

The program is designed for senior executive women from the public, nonprofit, and private sectors. Representative titles include corporate president or vice president, president of the board, nonprofit board member or senior officer, and executive director. In addition, women holding senior posts in national and international civil service, and senior elected and appointed public officials should apply.

## ADMISSION

### Application process

**Women and Power** is a one-week program offered each May at Harvard Kennedy School.

To apply for **Women and Power** or for details on program dates, application deadlines, or tuition please visit [www.hks.harvard.edu/ee/wp](http://www.hks.harvard.edu/ee/wp).

Early application is encouraged as qualified candidates are admitted on a rolling, space-available basis and programs often fill to capacity. Because of the interactive nature of this program, the number of participants is limited. Applications received after the deadline will be considered only if space remains in the class. Because the time required to obtain a visa can be lengthy, we encourage applicants from outside the United States to apply at least 12 weeks before the program start date.

### Admission requirements

Admission to the program will be made on a competitive basis, and will consider the applicant's current level of responsibility, size of budget directly managed, and potential for future contribution to her community and her organization.



**HARVARD** Kennedy School

*Executive Education*

[www.hks.harvard.edu/ee/wp](http://www.hks.harvard.edu/ee/wp)

“Leadership and learning are  
indispensable to each other.”

John F. Kennedy

Executive Education Admissions  
John F. Kennedy School of Government  
Harvard University  
79 JFK Street  
Cambridge, MA 02138 USA  
Phone: 617-496-0484  
Fax: 617-495-3090  
Email: [hks\\_execed@harvard.edu](mailto:hks_execed@harvard.edu)  
[hks\\_execed@harvard.edu](mailto:hks_execed@harvard.edu)



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